United Nations A/69/104

General Assembly

Distr.: General
27 March 2014

Original: English

Sixty-ninth session
Item 114 (d) of the preliminary list*
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. The International Civil Service Commission was established by the General Assembly in its resolution 3357 (XXIX) for the regulation and coordination of the conditions of service of the United Nations common system. It performs its functions in respect of the United Nations and of those specialized agencies and other international organizations which participate in the United Nations common system and which have accepted the Commission's statute.

2. Articles 2 to 4 of the statute of the Commission, which is annexed to the resolution, provide as follows:

Article 2

The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice-Chairman respectively, shall serve full-time.

Article 3

1. The members of the Commission shall be appointed in their personal capacity as individuals of recognized competence who have had substantial experience of executive responsibility in public administration or related fields, particularly in personnel management.

2. The members of the Commission, no two of whom shall be nationals of the same State, shall be selected with due regard for equitable geographical distribution.

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Article 4

1. After appropriate consultations with Member States, with the executive heads of the other organizations and with staff representatives, the Secretary-General, in his capacity as Chairman of the Administrative Committee on Coordination,[1] shall compile a list of candidates for appointment as Chairman, Vice-Chairman and members of the Commission and shall consult with the Advisory Committee on Administrative and Budgetary Questions before consideration and decision by the General Assembly.

2. In the same way, the names of candidates shall be submitted to the General Assembly to replace members whose terms of office have expired or who have resigned or otherwise ceased to be available.

3. Article 5 of the statute provides in part that "the members of the Commission shall be appointed by the General Assembly for a term of four years and may be reappointed".

4. The present membership of the Commission is as follows:

Kingston Papie Rhodes (Sierra Leone)* (Chair)
Wolfgang Stöckl (Germany)*** (Vice-Chair)
Marie-Françoise Bechtel (France)*
Daasebre Oti Boateng (Ghana)*
Larbi Djacta (Algeria)**
Minoru Endo (Japan)***
Carleen Gardner (Jamaica)*
Sergei V. Garmonin (Russian Federation)**
Luis Mariano Hermosillo (Mexico)***
Aldo Mantovani (Italy)***
Mohamed Mijarul Quayes (Bangladesh)**
Curtis Smith (United States of America)***
Wang Xiaochu (China)**
Eugeniusz Wyzner (Poland)*
El Hassane Zahid (Morocco)**

* Term of office expires on 31 December 2014.

** Term of office expires on 31 December 2016.

*** Term of office expires on 31 December 2017.

5. Since the terms of office of Mr. Rhodes, Ms. Bechtel, Mr. Boateng, Ms. Gardner and Mr. Wyzner will expire on 31 December 2014, it will be necessary for the General Assembly, at its sixty-ninth session, to appoint five persons to fill the resulting vacancies. The persons so appointed will serve for a period of four years, beginning on 1 January 2015.

6. As the term of office of the current Chair will expire on 31 December 2014, the position of Chair of the International Civil Service Commission will be vacant

[1] By Economic and Social Council decision 2001/321, the Administrative Committee on Coordination was renamed the United Nations System Chief Executives Board for Coordination.

as from 1 January 2015. In accordance with article 2 of the statute of the Commission, it will be necessary for the General Assembly, at its sixty-ninth session, to designate a Chair.

7. At previous sessions, the Fifth Committee has submitted to the General Assembly a draft decision containing the names of the persons recommended for appointment. It is suggested that a similar procedure be followed at the sixty-ninth session.

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Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Independent Audit Advisory Committee

Note by the Secretary-General

1. In its resolution 61/275, the General Assembly approved the terms of reference for the Independent Audit Advisory Committee and decided that it would comprise five members, to be appointed by the Assembly.

2. Paragraphs 3, 10, 11, 12 and 13 of the annex to resolution 61/275 provide as follows:

> "3. The Committee shall comprise five members, no two of whom shall be nationals of the same State, appointed by the General Assembly on the basis of equitable geographical representation, personal qualifications and experience.
>
> 10. All members of the Committee shall reflect the highest level of integrity and shall serve in their personal capacity, and they shall not seek or receive instructions from any Government in performing their duties. They shall be independent of the Board of Auditors, the Joint Inspection Unit and the Secretariat and shall not hold any position or engage in any activity that could impair their independence from the Secretariat or from companies that maintain a business relationship with the United Nations, in fact or perception.
>
> 11. All members of the Committee must have recent and relevant senior-level financial, audit and/or other oversight-related experience. Such experience should reflect, to the extent possible:
>
> (a) Experience in preparing, auditing, analysing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues faced by the United Nations, including an understanding of relevant accepted accounting principles;

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(b) An understanding of and, if possible, relevant experience in the inspection, monitoring and evaluation and investigative processes;

(c) An understanding of internal control, risk management and procedures for financial reporting;

(d) A general understanding of the organization, structure and functioning of the United Nations.

12. Former senior United Nations Secretariat officials shall not be eligible for appointment to the Committee for five years following their separation from service. The members of the Committee shall not be eligible for appointment in the Secretariat for five years following the expiry of their terms.

13. Members of the Committee shall be nominated by Member States and shall be appointed by the General Assembly, preferably from a compendium of at least ten suitably qualified candidates, with due regard being paid to equitable geographic representation. Before nominating candidates, Member States are recommended to evaluate their candidates and attest to their qualifications on the basis of paragraph 11 above on the criteria for membership in the Committee through consultation with an international organization with relevant expertise in the functions performed by audit and oversight organizations, such as the International Organization of Supreme Audit Institutions, and to make this information available to Member States."

3. In order to facilitate the appointment of members of the Committee, the names of the candidates and other relevant information should be submitted to the Secretary-General. It is the understanding of the Secretary-General that regional groups are encouraged to present at least two candidates for appointment to the Committee and that each regional group will be entitled to one seat in the Committee.[1]

4. Paragraph 7 of the terms of reference for and criteria for membership in the Independent Audit Advisory Committee, contained in the annex to resolution 61/275, provides that members of the Committee shall be appointed and shall serve for three years, and can be reappointed for a second and final term of three years.

5. The present membership of the Committee is the following:

Patricia Arriagada (Chile)**
Natalia A. Bocharova (Russian Federation)**
J. Christopher Mihm (United States of America):* Chair
John F. S. Muwanga (Uganda):* Vice-Chair
Maria Gracia Pulido Tan (Philippines)**

* Term of office expires on 31 December 2014.
** Term of office expires on 31 December 2016.

[1] See A/C.5/61/SR.58.

6. Since the terms of office of Mr. Mihm and Mr. Muwanga will expire on 31 December 2014, it will be necessary for the General Assembly, at its sixty-ninth session, to appoint two persons to fill the resulting vacancies. The persons so appointed will serve for a period of three years, beginning on 1 January 2015.

7. At previous sessions, the Fifth Committee submitted to the General Assembly a draft decision containing the names of the persons recommended for appointment. It is suggested that a similar procedure be followed at the sixty-ninth session.